

Make a Home at Taylor Wimpey

At Taylor Wimpey, we don't just build houses; we build futures. Not just for the people who live in our homes, but for our own people too. When we bring our collective skills together, we make amazing things happen - for ourselves, for each other and for our customers. There are incredible opportunities on your doorstep, and we want you to discover them all.

With 22 regional offices across the UK and operations in Spain, we bring our vision to life locally. Here, you'll be given the tools to develop your skills and the freedom to explore new avenues. Share your ideas, experience a no-blame culture, and shape your work around your life.

Every single one of us plays a vital role in bringing to life incredible places and spaces, where anyone can thrive. We believe in making a positive difference to our planet, as well as to people.

Home to work that matters, and you can be a part of it.

Job Summary

Join Taylor Wimpey's Trainee programme and begin laying the foundations of becoming a fully qualified Quantity Surveyor. As a pivotal member of the team, you'll play a crucial role in shaping the success of our homes and communities across the UK.

Quantity Surveyors at Taylor Wimpey ensures the effective management of site budgets, contributing to the delivery of high-quality homes for our customers. This dynamic career offers a blend of budget management, team collaboration, and subcontractor interaction.

Ideal for individuals with a passion for Quantity Surveying and Built Environment, this opportunity offers comprehensive training and development. Your attention to detail, proficiency in Excel, and interpersonal skills will be invaluable assets as you work closely with various teams.

The Trainee Assistant Quantity Surveyor Scheme

The programme will last between 3 - 4 years depending on your entry level and progression. It includes a 2-year development course to focus on your professional skills which are delivered at our specialist Training Hub in Solihull. You will have the opportunity to attend regular business Masterclasses as well as spend insight days in

other departments. You will also have quarterly reviews with your line manager to identify your development needs and support you in progressing your career to a qualified Assistant Quantity Surveyor.

Get Recognised, Get Rewarded

At Taylor Wimpey, we believe in rewarding our Trainees as they grow and develop their skills and knowledge. Our trainee programmes are designed to provide a clear path for progression, both in terms of responsibilities and compensation.

When you join our trainee scheme, your entry point will determine your starting salary and pay progression path. As you achieve key milestones and complete relevant qualifications, you will be eligible for salary increments.

We have a structured competency framework that outlines the expectations at each level of proficiency. As you gain practical experience and demonstrate your abilities, you will move through the salary levels. This progression is supported by regular development conversations, with your line manager.

Our commitment to your development means that we provide targeted support and feedback to help you focus on areas for improvement, ensuring you are well-prepared for the next review and subsequent pay increase.

During your training, you'll gain hands-on experience in key areas such as:

- Tender Process: Review drawings, analyse tenders, and negotiate with contractors.
- Budgets: Create and manage Excel Budgets, utilise system Budgets.
- Order Placement: Chair meetings and facilitate Order Placements.
- Payments: Generate payment batches, address invoice queries, and draft certificates.
- Conduct valuations, reconcile costs and compile comprehensive reports.
- Subcontractor Management: Cultivate relationships, manage accounts and understand pricing structures.

But it's not just about technical expertise. As a Quantity Surveyor, your problem-solving and ability to foster strong relationships will be your greatest assets. You'll collaborate across teams, turning challenges into opportunities and forging connections that last a lifetime.

Ready to build a brighter future with Taylor Wimpey? Join us and unleash your potential as a Quantity Surveyor. Together, we can help you unlock your future!

Experience, Qualifications, Technical Requirements

- 96 UCAS points or Scottish Higher: BBCC or equivalent or A level CCC or equivalent
- A passion for Quantity Surveying and Built Environment
- An ability to get to remote site locations independently
- A willingness to travel around your area
- Full indefinite UK working rights

What We Offer

- £24,570 starting salary with pay increases as you reach milestones throughout your training.
- Annual Bonus Scheme
- Full Benefits Package including private medical cover, retail discounts and much more!
- 26 Days Annual Leave + Bank Holidays

Inclusivity Statement

Individuals seeking employment at Taylor Wimpey should know that we foster a culture of inclusion and value diversity positively which creates a better workplace and delivers stronger outcomes. We commit to treating all our job applicants and employees fairly and with respect, irrespective of background, disability or any other protected

characteristic. we welcome all applications and will appoint the best candidate in every case. We particularly welcome applicants from groups that are underrepresented in our current workforce, for example females, ethnic minorities, LGBTQ+ and candidates with disabilities, visible or non-visible. In addition, we provide accommodations to support different working styles and needs in the workplace.

If you require any assistance with regards to reasonable adjustments during the application process, please do not hesitate to contact us.

Come Build Your First Home with Taylor Wimpey!